Duke's Fuqua School of Business / CFO Magazine Business Outlook Results for 30 Japanese firms (own-firm changes expected during the next 12 months)

	Sept 2015	Jun 2015	Mar 2015	Dec 2014	Sept 2014
Weighted Averages for	Expected growth in next 12 months	Expected growth in next 12 months	Expected growth in next 12 months	Expected growth in next 12 months	Expected growth in next 12 months
Earnings growth*	23.1%	10.5%	6.6%	1.1%	20.3%
Capital spending	24.5% Median=10%	13.7%	-2.3%	6.6%	0.9%
Technology spending	8.3%	0.5%	1.6%	1.0%	1.7%
R&D spending	6.0%	2.1%	6.8%	5.4%	4.4%
Advertising and marketing spending	5.8%	2.1%	2.0%	3.7%	5.8%
Employment – full-time	-3.7%	0.9%	-0.7%	1.9%	1.3%
Employment – temporary	-33.3%	-3.5%	0.5%	0.8%	-1.4%
Outsourced Employment	-3.3%	4.2%	5.0%	3.7%	3.1%
Wages and Salaries	2.6%	2.2%	2.5%	2.6%	2.9%
Productivity	14.5%	2.1%	6.7%	2.0%	3.1%
Inflation (Chg in prices of own-firm products)	-2.1%	-0.3%	1.2%	1.0%	2.2%
Dividends*	15.5%	7.7%	11.3%	11.3%	11.9%
Share Repurchases*	19.3%	10.2%	0.0%	2.5%	-6.8%
Cash on balance sheet*	-9.1%	2.1%	-1.1%	-6.3%	-3.2%
Revenue	4.8%	5.6%	11.5%	4.0%	3.6%
Mergers and Acquisitions	46.4% plan to acquire; mainly for product diversification and revenue synergies.	Not asked.	59.4% plan to acquire; Foreign targets in 44.3% of acq. 17.6% plan to sell part or all of firm.	Not asked.	Not asked.

^{*} indicates public firms only. All other numbers are for all survey respondents (including private). The reported averages are weighted by revenue or number of employees, so that large firms are weighted more heavily.

Japanese BUSINESS OPTIMISM Duke's Fuqua School of Business / CFO Magazine Business Outlook

	Sept 2015	Jun 2015	Mar 2015	Dec 2014	Sept 2014
	Compared to last qtr.	Compared to last qtr.			
Optimism about the country's economy	More opt: 13.3% Less opt: 30.0% No chg: 56.7%	More opt: 54.8% Less opt: 4.8% No chg: 40.5%	More opt: 60.6% Less opt: 12.1% No chg: 27.3%	More opt: 26.3% Less opt: 26.3% No chg: 47.4%	More opt: 35.3% Less opt: 5.9% No chg: 58.8%
Country optimism level	55.9	63.0	64.0	54.9	59.2
Optimism about own company	More opt: 30.0% Less opt: 33.3% No chg: 36.7%	More opt: 45.2% Less opt: 14.3% No chg: 40.5%	More opt: 36.4% Less opt: 18.2% No chg: 45.5%	More opt: 33.3% Less opt: 23.1% No chg: 43.6%	More opt: 29.4% Less opt: 9.8% No chg: 60.8%
Own company optimism level	55.9	60.0	55.3	55.4	60.7

Top Concerns for Japanese Businesses

- Economic Uncertainty
- Attracting and retaining qualified employees
- Currency risk
- Employee productivity
- Data security

- Rising input or commodity costs
- Weak demand for your product/services
- Geopolitical/Health Crises
- Employee morale
- Rising wages and salaries